

Program Development Working Group

-Purpose & FAQ -

Purpose:

Management of all oikos international Programs and Impact Evaluation

Possible operations:

- Working as interfaces between programs and organizational domains (eg. marketing, fundraising, strategy, etc.)
- Implement the impact evaluation to ensure the meaningfulness of the programs
- Support program manager and work within the projects

FAQ

- Who identified the need for this Working Group(WG)?

Sarah Martin (former Programs VP), Clémentine Robert (President), Paula Heeß (current Programs VP)

- What do I get from participating?
 - Insights in different oikos programs and their different approaches and contents
 - Collaboration with other organizational domains like Marketing or Fundraising
 - Project Management Skills - on a strategic and operational level

- Who can apply? How many positions are open?

Every oikée - active or Alumnus/Alumna - who is eager to work on our oikos projects and wants to support them in various ways.

- Which experiences are needed?

None. We're here to learn! :)

- What are the selection criteria?

Motivation and commitment

- What is the estimated timeline?



- One year of continuous work
- 3 months to develop the Program Impact Evaluation Form

- What's the minimum time commitment? Are there different positions & roles?
 - Coordinator: Together with the Facilitator (from the board), the coordinator will take over the functional lead of the group. The estimated time commitment is 5-6h/week.
 - Active member: As an active team member you will work on certain tasks, draft solutions and decide on the outcomes of the group. The minimum time commitment is 2h/week, optimal would be 3-4h/week.
 - Experts: Experts have a strong background in the field but cannot commit a huge amount of time. This position is a chance to integrate their knowledge and advice. The time commitment is flexible.

- Is there a 'certificate of participation' for completing a WG?

Yes. Official certificates will be provided at the end of the process.

